

## IGHT Board Meeting

Monday 15<sup>th</sup> December at 1pm – Trust Office

**Present:** Fergus Christie (FC) – Director; Jane Clements (JC) – Director; Tim Lister (TL) – Director; Adam Murphy (AM) – Director; Ian Wilson (IW) – Director; Jane Macintyre (JM) – Company Secretary/Senior Manager

**Minutes:** JM

### 1. Welcome & Apologies

AM welcomed everyone to the meeting.

### 2. Co-Option Vacancies

FC to consider specialist support that may be suitable for the board. Gordon Watson has previously shown interest.

### 3. Minutes from the previous meetings

FC proposed and IW seconded the minutes from the 20<sup>th</sup> of November 2025.

### 4. Monthly Management Report

IGHT	BALANCE AT 30.11.2025
CURRENT ACCOUNT	£55,365.53
INTEREST ACCOUNT	£927.43
CREDIT CARD	-£288.53
SIS LOAN (Ard Bruach housing)	-£306,666.15
SIS LOAN (Trust General)	-£189,188.82

GTRL	BALANCE AT 30.11.2025
CURRENT ACCOUNT (TRIADOS)	£14,486.66
CAMPSITE ACCOUNT (VIRGIN MONEY)	£46,813.05

GREL	BALANCE AT 30.11.2025
CURRENT ACCOUNT	£26,407.73
SINKING ACCOUNT	£25,246.66

**Woodside 3:** Kitchen and decorative repairs to proceed to make property re-lettable.

**Gardens:** Adults entry fee to be increased to £8 from 1<sup>st</sup> April.

**Agricultural:** Maintenance Team to prepare scope of works before issuing to contractors for repairs.

**Turbines:** Quote to be sought for upgrading crane pad and creating path to substation.

**Seagrass:** Ranger Service to present update on proposed project.

### 5. Agricultural / Bell Ingram

The board agreed to move forward with legal advice from Shepherd and Wedderburn LLP and set a fee limit of £1,500 + VAT. Timescales to be confirmed.

### 6. Staffing

**Appraisals:** To be scheduled for late January / early February.

**Job Descriptions:** To be reviewed before and during appraisals. Updated job descriptions and organisational structure to be reissued.

**Gardens Vacancy:** Morgan Russell is to be contracted for 1 week per month for 4 months (Jan-Apr 2026). Any additional vacancies are to be advertised following further discussion.

**Staff Meeting:** To be postponed due to staff absences. Rescheduled to 11am on Monday 19<sup>th</sup> January.

### 7. Correspondence

**Community Council meeting:** Agreed to meeting regarding CalMac issues. Date TBC.

**SAMS:** Meeting to be scheduled for January to have initial discussion regarding seaweed industry and opportunities.

**Kartli Memorial:** No response required. Board does not wish to engage with Russian Consulate.

**Ash Scatter request:** Approved.

**Meeting closed:** 3pm

**Next board meeting date:** Monday 19<sup>th</sup> January 2026 at 1pm