

IGHT Board Meeting

Monday 15th December at 1pm – Trust Office

Present: Fergus Christie (FC) – Director; Jane Clements (JC) – Director; Tim Lister (TL) – Director; Adam Murphy (AM) – Director; Ian Wilson (IW) – Director; Jane Macintyre (JM) – Company Secretary/Senior Manager

Minutes: JM

1. Welcome & Apologies

AM welcomed everyone to the meeting.

2. Co-Option Vacancies

FC to consider specialist support that may be suitable for the board. Gordon Watson has previously shown interest.

3. Minutes from the previous meetings

FC proposed and IW seconded the minutes from the 20th of November 2025.

4. Monthly Management Report

IGHT	BALANCE AT 30.11.2025
CURRENT ACCOUNT	£55,365.53
INTEREST ACCOUNT	£927.43
CREDIT CARD	-£288.53
SIS LOAN (Ard Bruach housing)	-£306,666.15
SIS LOAN (Trust General)	-£189,188.82

GTRL	BALANCE AT 30.11.2025
CURRENT ACCOUNT (TRIODOS)	£14,486.66
CAMPSITE ACCOUNT (VIRGIN MONEY)	£46,813.05

GREL	BALANCE AT 30.11.2025
CURRENT ACCOUNT	£26,407.73
SINKING ACCOUNT	£25,246.66

Woodside 3: Kitchen and decorative repairs to proceed to make property re-lettable.

Gardens: Adults entry fee to be increased to £8 from 1st April.

Agricultural: Maintenance Team to prepare scope of works before issuing to contractors for repairs.

Turbines: Quote to be sought for upgrading crane pad and creating path to substation.

Seagrass: Ranger Service to present update on proposed project.

5. Agricultural / Bell Ingram

The board agreed to move forward with legal advice from Shepherd and Wedderburn LLP and set a fee limit of £1,500 + VAT. Timescales to be confirmed.

6. Staffing

Appraisals: To be scheduled for late January / early February.

Job Descriptions: To be reviewed before and during appraisals. Updated job descriptions and organisational structure to be reissued.

Gardens Vacancy: Morgan Russell is to be contracted for 1 week per month for 4 months (Jan-Apr 2026). Any additional vacancies are to be advertised following further discussion.

Staff Meeting: To be postponed due to staff absences. Rescheduled to 11am on Monday 19th January.

7. Correspondence

Community Council meeting: Agreed to meeting regarding CalMac issues. Date TBC.

SAMS: Meeting to be scheduled for January to have initial discussion regarding seaweed industry and opportunities.

Kartli Memorial: No response required. Board does not wish to engage with Russian Consulate.

Ash Scatter request: Approved.

Meeting closed: 3pm

Next board meeting date: Monday 19th January 2026 at 1pm